



PRELIMINARY AGENDA

Transformational Leadership for Gender Equality in the Caribbean: Regional Strategies and Partnerships

A series of inter-parliamentary exchanges and briefings with gender equality advocates

Bridgetown, Barbados | November 19-20, 2018

Background

Following recent elections in the Caribbean region, women's representation in political office has increased, approaching or surpassing parity in some legislative chambers. This progress has drawn attention to women's contributions to political decision-making and the importance of gender-responsive governance. Reinforced by current global momentum to address development challenges from a gender perspective, there is an opportunity to solidify progress and reinforce enabling conditions for transformational leadership in support of gender equality.

The increase in women's representation comes at a critical time for the Caribbean. Although many gains have been made, there remain significant gaps, especially related to using gender equality as a catalyst for sustainable development in challenging fiscal spaces. Parliamentarians can lead efforts in ensuring gender-responsive governance on policy issues such as climate change adaptation, citizen security, social protection, energy, and agriculture.

This meeting will convene parliamentarians, ministers, representatives from multilaterals, national gender machinery, and civil society organisations, and other relevant stakeholders to take stock of current initiatives in the region to advance women's leadership and gender equality, and to develop strategies to mainstream this focus in national sustainable development efforts. Through a series of dynamic exchanges, the delegates will forge strengthened partnerships, coordinate agendas, and contribute to these efforts at the regional level by providing input on a Draft CARICOM Regional Gender Equality Strategy.

*Note: All activities will take place at the **Radisson Aquatica Resort** unless otherwise indicated. Address: Aquatic Gap, Bridgetown, Barbados. Times are subject to change.*

Sunday, November 18, 2018

All day Arrival of regional delegates

Monday, November 19, 2018

8:30 Registration in the lobby of the Radisson Aquatica hotel

9:00 – 10:15

Opening ceremony (by invitation)

Welcome remarks

- Ms. Tonni Brodber, Deputy Representative, UN Women Multi-Country Office – Caribbean / Ms. Alison McLean, Representative, UN Women Multi-Country Office – Caribbean
- Lady Anande Trotman-Joseph, Chair of the CIWiL Board of Directors
- The Honourable Robert Nault, P.C., M.P., President of ParlAmericas
- His Honour Arthur E. Holder, Speaker of the House of Assembly of Barbados and member of the ParlAmericas Board of Directors
- Other authorities to be confirmed

Feature address by the Honourable Mia Mottley, Prime Minister of Barbados

10:15 – 10:45

Official photograph and refreshments

10:45 – 10:50

Introduction to working sessions by Alisha Todd, Director General of ParlAmericas

10:50 – 13:30

Working session: “Priorities for a Regional Gender Equality Policy and Action Plan”

- Facilitated open dialogue on the connections among gender equality, transformational leadership, and sustainable development
- Multi-stakeholder discussion tables on the pillars of the draft Regional Gender Strategy; and presentation of recommendations by each discussion table

Key discussion questions: *What good practices exist in your country to inform the development of the Regional Gender Strategy? What are the strategic entry points and opportunities to advance gender equality through political action? How can women’s political leadership be a catalyst for implementing gender-responsive policies?*

Moderators/presenters: Tonni Brodber (UN Women), Ann-Marie Williams (CARICOM) and members of the CIWiL Board of Directors

13:30 – 14:30

Lunch

14:30 – 17:00

High-level dialogue: “Promoting gender-transformative leadership to meet national development priorities: Strategies and partnerships”

- Remarks by the Honourable Dame Billie Miller, Ambassador at Large and Plenipotentiary (Barbados)
- Facilitated open dialogue

Key discussion questions: *Why is transformational leadership critical for sustainable development? What does transformational leadership look like in parliaments and in other spaces? What are the principal barriers to empowering the next generation of women leaders in the region, and how can partnerships help overcome these barriers? What good practices exist in terms of collaborative working methods to address these issues?*

Moderators: Anande Trotman-Joseph and Cynthia Barrow Giles, members of the CIWiL

Board of Directors

17:00 – 17:30 **Presentation of CARICOM Social Protection Draft Statement**

- Ann-Marie Williams, Deputy Programme Manager, Gender and Development, Directorate of Human and Social Development

19:00 Dinner (by invitation)

Tuesday, November 20, 2018

09:00 – 11:45 **Briefings and knowledge-exchange with regional stakeholders**

This session will feature concise briefings by partner organisations on a selected new study, resource, or project undertaken to promote women’s political empowerment and gender equality. Themes will include electoral participation, public perceptions of women politicians, and gender budgeting, among others. Following the presentations, there will be dialogue on leveraging partnerships between parliamentarians and other stakeholders in order to strengthen processes and outcomes for gender equality. Delegates will furthermore share examples of effective and innovative models for this collective work.

Moderator: Lebrechtta Nana Oye Hesse-Bayne, CIWiL Coordinator

Presenters:

- Institute for Gender and Development Studies, University of the West Indies – Halimah DeShong, Head & Lecturer
- UN Women Multi-Country Office – Caribbean – Tonni Brodber, Deputy Representative
- Commonwealth Secretariat – Tres-Ann Kremer, Adviser & Head of Good Offices for Peace, Governance and Peace Directorate
- No! to Online Harassment and Abuse (NOAH) – Ashell Forde, President
- CIWiL / ParlAmericas – Anande Trotman Joseph, CIWiL Chairperson, and Alisha Todd, Director General of ParlAmericas
- National Gender Machinery (country TBC)

11:45 – 12:00 Evaluations and vote of thanks

12:00 – 13:00 Knowledge fair and networking opportunity for parliamentarians and regional stakeholders

13:00 – 14:00 Lunch

14:00 – 18:00 Closed-door bilateral meetings of partner organisations / National Gender Machinery Strategic Planning Meeting

Wednesday, November 21, 2018

All day Departures of regional delegates



In order to reduce our ecological foot print, the meeting documents and referenced materials will be available at www.parlamerica.org. For easy access through your mobile phone, we invite you to download a QR code reader application.

Please note that certain sessions will be audio-recorded to become podcast episodes. Find ParlAmericas on iTunes and Google Play to listen to sessions and presentations from our past gatherings held across the hemisphere.



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