Monday, January 25, 2016
Throughout the day Arrivals
7:30 pm – 9:00 pm Reception

Tuesday, January 26, 2016
8:30 am – 9:00 am Accreditation
9:00 am – 9:30 am Opening remarks
  ▪ Hon. Claudius James Francis, President of the Senate of Saint Lucia
  ▪ Hon. Alvina Reynolds, Minister for Health, Wellness, Human Services and Gender Relations of Saint Lucia
  ▪ Hon. Marcela Guerra, Senator of Mexico, President of ParlAmericas (via video)
  ▪ Hon. Peter I. Foster, Speaker of the House of Assembly of Saint Lucia, ParlAmericas board member

9:30 am – 9:45 am Official photo
9:45 am – 10:15 am Introduction by meeting facilitator Anne-Marie DeLorey

10:15 am – 11:00 am **Session 1: Caribbean perspectives on gender-based political harassment**
  ▪ Yasmin Solitahe Odlum, Coordinator for the Caribbean, Inter-American Commission of Women (CIM) at the Organization of American States (OAS)
  ▪ Tonni Brodber, Deputy Representative of UN Women Multi-Country Office - Caribbean
  ▪ UnaMay Gordon, Coordinator of the Caribbean Institute of Women in Leadership (CIWiL)
  ▪ Q&A and discussion

*This panel session will introduce the conceptual framework of political harassment and recent trends with respect to harassment against women in politics, with a focus on the Caribbean and Latin America.*

11:00 am – 11:30 am Break

11:30 am – 1:00 pm **Session 2: Political harassment as obstacle to gender-sensitive parliaments**
  ▪ Dr. Rosemarie Husbands-Mathurin, Former parliamentarian (Saint Lucia)
  ▪ Ms. Jeannine Compton-Antoine, Former parliamentarian (Saint Lucia)
  ▪ Hon. Jean Augustine, Former parliamentarian (Canada)
  ▪ Hon. Dame Billie Miller, Former parliamentarian (Barbados)
  ▪ Panel debate, Q&A and discussion

*The panellists in this session will share a personal experience of harassment or a case study from their country regarding obstacles to making parliament a more inclusive, gender-sensitive workplace that promotes work-life balance*
for all. The panel will consider some of the ways parliamentary infrastructure, practices and culture can restrict women’s political efficacy, as well as strategies to overcome these obstacles.

1:00 pm – 2:30 pm  
Lunch

2:30 pm – 4:00 pm  
**Session 3: Media representations of women politicians**

This session will examine the media’s portrayal of gender and politics and the ways it can shape public opinion, communicating that women do not belong in public affairs. After identifying different types of discriminatory mechanisms, concrete strategies for preparing for interviews and promoting equality through media engagements will be explored.

4:00 pm – 4:30 pm  
Wrap up reflections

4:30 pm – 5:00 pm  
Launch of online testimonial map and opportunity to film reflections

7:00 pm  
Welcome reception hosted by the Hon. Dr. Kenny Davis Anthony, Prime Minister of Saint Lucia

**Wednesday, January 27, 2016**

9:00 am – 9:15 am  
Overview of previous day

9:15 am – 11:00 am  
**Session 4: Policy and legal frameworks to combat political harassment**

This session will explore strategies, tools and mechanisms available to address and prevent political harassment, including protocols or policies within political parties and parliamentary bodies (or the amendment of discriminatory policies that may be in place). Delegates will share lessons learned from processes undertaken in their countries and strategies for mobilizing this work in collaboration with partners and stakeholders.

11:00 am – 11:30 am  
Break

11:30 am – 1:00 pm  
**Session 5: Empowering parliamentarians through research to end political harassment**

This session, led by Gabrielle Hosein of the Institute for Gender and Development Studies at UWI, will review a project to be proposed and supported by ParlAmericas, which will help close the research gap on political harassment in the Caribbean. Parliamentarians’ experiences will inform the stages of: 1) documenting the problem, 2) implementing tools and mechanisms to end it, and 3) assessment of outcomes.

1:00 pm – 2:30 pm  
Lunch

2:30 pm – 4:30 pm  
**Session 6: Developing work plans to prevent political harassment**

In this session delegates will develop work plans to address the problem of political harassment and strengthen strategic support networks to empower women in politics.

4:30 pm – 5:00 pm  
Closing

7:00 pm  
Dinner hosted by Hon. Peter I. Foster and Hon. Claudius James Francis