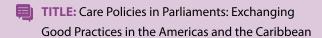
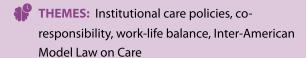
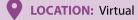


#ParlAmericasGEN





DATE: December 13, 2023



PARTICIPANTS: More than 65 parliamentary staffers, representatives of national gender machineries and international organizations from 20 countries of the Americas and the Caribbean









7th Meeting of the ParlAmericas Parliamentary Staff Network for Gender Equality

This meeting provided a space for parliamentary staff and representatives of national gender machineries in the Americas and the Caribbean to examine strategies and share good practices and experiences for the implementation of care policies within parliaments.

With the support of invited experts, there were presentations of regional and international standards on care to be addressed by parliaments, both at the regulatory and institutional levels, aimed at recognizing and valuing care work



AGENDA HIGHLIGHTS

Opening remarks by:

- Senator **Carmen Gloria Aravena** (Chile), First Vice-President for South America of the ParlAmericas Parliamentary Network for Gender Equality
- Sulma Campos Mata (Mexico), head of the Technical Unit for Gender Equality, Senate of the Republic

Panellists:

- Ana Güezmes, Gender Division director, Economic Commission for Latin America and the Caribbean (ECLAC)
- Alejandra Mora Mora, Executive Secretary, Inter-American Commission of Women (CIM)
- Claudia Fuenzalida Cereceda (Chile), head of the Planning and Management Control Unit and head of Gender Affairs, Senate of the Republic
- **Gracielle Fernanda do Nascimento Azeredo** (Brazil), legislative analyst, member of the Permanent Committee for the Promotion of Gender and Race Equality and of the Working Group on Racial Affinity, Federal Senate
- Annie Carpentier (Canada), Deputy Director, Members' Human Resources Services, House of Commons

Dialogues moderated by:

- Chantal La Roche (Trinidad and Tobago), Parliamentary Legal Services Director
- Haydeé Hernández Pérez (Costa Rica), head of the Technical Unit for Gender Equality and Equity of the Legislative Assembly

Closing remarks by:

• Sulma Campos Mata (Mexico), head of the Technical Unit for Gender Equality, Senate of the Republic

KEY CONSIDERATIONS FROM THE MEETING:

- Care work comprises activities aimed at the daily well-being of people, at various levels: material, economic, moral, and emotional. It is a human right: to care, to be cared for, and to self-care. Given that care work is often predominantly performed by women, institutionalizing care policies in workplaces including parliaments and promoting co-responsibility helps to ensure women's economic autonomy.
- It is necessary to move towards a <u>care society</u>, promoting a model of co-responsibility in which actors such as the State, civil society, the private sector, the community, and families actively contribute to and support care work. The <u>Inter-American Model Law on Care</u> redefines care work and its <u>Implementation Guide</u> includes the highest standards on care and co-responsibility.
- Parliaments not only have an external task in the development of regulations to recognize care as a right but must also promote transformations within parliaments through institutional measures that address the care related needs in a diversity of families and contexts. For more details on existing practices in the region, see the Briefing
 Document on Lactation and Daycare Facilities in the Americas and the Caribbean.



AGENDA



PRESS RELEASE



BRIEFING DOCUMENT



PRESENTATIONS

PARLIAMENTS REPRESENTED



Argentina



Chile



Guyana



Paraguay



Saint Lucia



Belize



Colombia



Jamaica



Peru



Suriname



Brazil



Costa Rica



Mexico



Dominican Republic



Trinidad and Tobago



Canada



Grenada



Panama



Saint Kitts and Nevis



Uruguay



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ParlAmericas is the institution that promotes
PARLIAMENTARY DIPLOMACY
in the INTER-AMERICAN SYSTEM



ParlAmericas mainstreams **GENDER EQUALITY** by advocating for women's political empowerment and the application of a gender lens in legislative work



ParlAmericas works towards strengthening democracy and governance by accompanying **ELECTORAL PROCESSES**



ParlAmericas is composed of the **35**NATIONAL LEGISLATURES of the countries of North, Central and South America and the Caribbean



ParlAmericas fosters **OPEN PARLIAMENTS** by advancing the principles of transparency, accountability, citizen participation, ethics and probity



ParlAmericas organizes consultations and builds **MULTI-STAKEHOLDER PARTNERSHIPS** with young leaders and civil society organizations



ParlAmericas facilitates the exchange of parliamentary GOOD PRACTICES and promotes COOPERATIVE POLITICAL DIALOGUE in pursuit of the Sustainable Development Goals



ParlAmericas promotes policies and legislative measures to mitigate and adapt to the effects of **CLIMATE CHANGE**



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