

**THEMES:** Artificial intelligence, labour rights, inclusive digital governance, work

**DATES:** March 22, 2024

**LOCATION:** Virtual

**PARTICIPANTS:** 69 parliamentarians, parliamentary staff, and representatives of international organizations and academia from 22 countries in the Americas and the Caribbean.



*This activity aligned with SDGs 5, 8, and 9.*



## The Future of Work and Labour Rights: Challenges and Opportunities of Artificial Intelligence

This virtual meeting addressed labour market changes that are emerging as a result of the integration of artificial intelligence (AI) and automation, with consideration to differentiated impacts on the population based on variables such as income level, education, gender, inhabiting rural areas, or belonging to Indigenous communities, among others. In this space for inter-parliamentary exchange, participants highlighted the crucial role of parliaments in promoting inclusive regulatory frameworks and policies that ensure respect for human rights in the development and use of AI.

This activity is part of a series of dialogues being carried out by the ParlAmericas Digital Caucus.



## AGENDA HIGHLIGHTS

### Opening round table:

- Senator **Javier Macaya** (Chile), President of the ParlAmericas Open Parliament Network
- Senator **Lisa Jawahir** (Saint Lucia), Vice-President for the Caribbean of the ParlAmericas Parliamentary Network for Gender Equality

### Meeting chair:

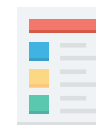
- Senator **Kenneth Pugh** (Chile), Co-Chair of the Digital Caucus of the ParlAmericas Open Parliament Network

### Panellists:

- **Ana Virginia Moreira Gomes**, Regional Director for Latin America and the Caribbean of the International Labour Organization (ILO)
- **Livia Gouvêa Gomes**, specialist in the Labor Markets Division of the Inter-American Development Bank (IDB) in Brazil

### KEY CONCLUSIONS OF THE MEETING:

- Parliaments have a key role to play in proactively developing guidelines for the integration of AI in the labour market. To this end, spaces for ongoing multilateral exchange are important for creating compatible regulatory frameworks given that technologies do not obey borders.
- Establishing multisectoral governance spaces—with active participation from representatives of various sectors in decision-making processes on this issue—contributes to building consensus on public policies and laws that guarantee the application of a comprehensive approach.
- Mainstreaming an intersectional gender perspective in the AI legislative process contributes to reducing existing gaps in the labour market and promoting inclusive and sustainable policies.
- Given the rapid development and innovation that is characteristic of AI, it is essential to establish ethical and legal guidelines that safeguard the protection of personal data, copyright, privacy, and transparency.
- If regulatory guidelines are created in a timely manner, incorporating AI into the labour market will create new jobs and demand for new technical skills in workers, resulting in greater opportunities for complementarity rather than job destruction.



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