



STRATEGIC PLAN

2025 - 2030

FOREWORD

We are pleased to present the ParlAmericas Strategic Plan 2025-2030, a guiding framework designed to advance our founding mission of strengthening parliamentary diplomacy and facilitating parliamentary participation within the Inter-American System. This strategic plan will shape our efforts to promote cooperative political dialogue and collaboration on hemispheric issues, in alignment with our shared commitment to better serve the peoples of the Americas and the Caribbean.

As an organization led by parliamentarians for parliamentarians, our dedication to public service is at the core of our work. This commitment is reflected in our vision: a hemisphere in which democracy benefits everyone through effective, open, inclusive, representative and independent parliaments.

Realizing this vision has never been more urgent. As our countries and the region as a whole face complex challenges, we must uphold the values of openness, inclusion, equality, mutual respect and multilateral cooperation that unite us and underpin this strategic plan. It is these values that inspire and give meaning to ParlAmericas' commitment to peace, democratic governance, human rights, sustainable development and environmental stewardship for future generations.

The strategic plan was developed through consultations with parliamentary colleagues and various external stakeholders, including other interparliamentary forums and civil society organizations across the hemisphere. This broad and inclusive process reflects ParlAmericas' spirit as an organization committed to dialogue and collective action and reaffirms our partnerships with diverse allies and collaborators.

Through formal consultations, we gathered feedback and insights that were further enriched by discussions during interparliamentary meetings, meetings of the ParlAmericas Board of Directors and other working sessions. This process identified key priorities for ParlAmericas moving forward:

- ◆ Continue to promote activities and initiatives that address the most pressing issues on the hemispheric political agenda and support diverse aspects of parliamentary work.
- ◆ Consolidate our role as the interparliamentary organization of the Inter-American System by facilitating meaningful participation of legislators in high-level multilateral forums.
- ◆ Increase awareness of the benefits of parliamentary diplomacy and the exchange of experiences and good legislative practices.

With these priorities in mind, the document outlines three strategic goals, each accompanied by specific objectives that will collectively guide ParlAmericas' work over the next five years. Leveraging the organization's strengths and reach, the plan sets out a clear path to address challenges and create new opportunities.

We extend our deepest gratitude to you, our parliamentary colleagues and partners from the inter-American and global communities, for your unwavering support of ParlAmericas and for the valuable contributions that shaped the development of this strategic plan.

- The ParlAmericas Board of Directors, 2025

VISION, MISSION AND VALUE STATEMENTS

VISION

A hemisphere in which democracy delivers for all people through effective, open, inclusive, representative and independent parliaments.

MISSION

1. To promote parliamentary diplomacy in the Inter-American system and parliamentary engagement in multilateral spaces;
2. To generate cooperative political dialogue and collaboration between parliaments on hemispheric issues; and
3. To support parliaments and parliamentarians to fulfill their democratic functions in service of all people throughout the Americas and the Caribbean.

VALUES

ParlAmericas is guided by values of openness, inclusion, equality, mutual respect, multilateral cooperation, and the defense and promotion of democratic principles and human rights to achieve sustainable development, peaceful societies and a healthy planet for future generations.

STRATEGIC GOALS AND OBJECTIVES

Strategic Goal 1: Strengthen ParlAmericas' positioning as a political organization and vehicle for parliamentary diplomacy in the Inter-American system and other multilateral spaces.

Objectives

- A.** ParlAmericas will proactively engage all national parliaments in the Americas and the Caribbean, and improve information sharing about its work within parliaments, including through international relations offices, foreign affairs committees, and other relevant mechanisms.
- B.** ParlAmericas will pursue regular and broadened dialogue with national governments across the hemisphere through their foreign ministries and diplomatic representatives to ensure a continual understanding and realization of its position and mandates in the Inter-American system.
- C.** ParlAmericas has the mandate to facilitate parliamentary engagement in the Summit of the Americas process. It will work with the governments and respective parliaments of host countries and other relevant entities to enable and support participation by parliamentarians from across the hemisphere in Summits of the Americas.
- D.** ParlAmericas will pursue broadened and more structured opportunities for parliamentary engagement with the work of the Organization of American States (OAS) and its different departments and organs, in accordance with its mandate as the inter-parliamentary organization for the Inter-American system.
- E.** ParlAmericas will continue to pursue working partnerships and cooperation agreements with United Nations and other multilateral agencies to facilitate access for parliamentarians to high level political fora and policy arenas, and to ensure that the perspective of the legislative branch is recognized and incorporated in prioritized multilateral spaces, particularly when these are hosted in the hemisphere.

Strategic Goal 2: Deliver responsive programming and facilitate cooperative political dialogue that enable parliamentarians and parliamentary staff to engage effectively on issues of common concern.

Objectives

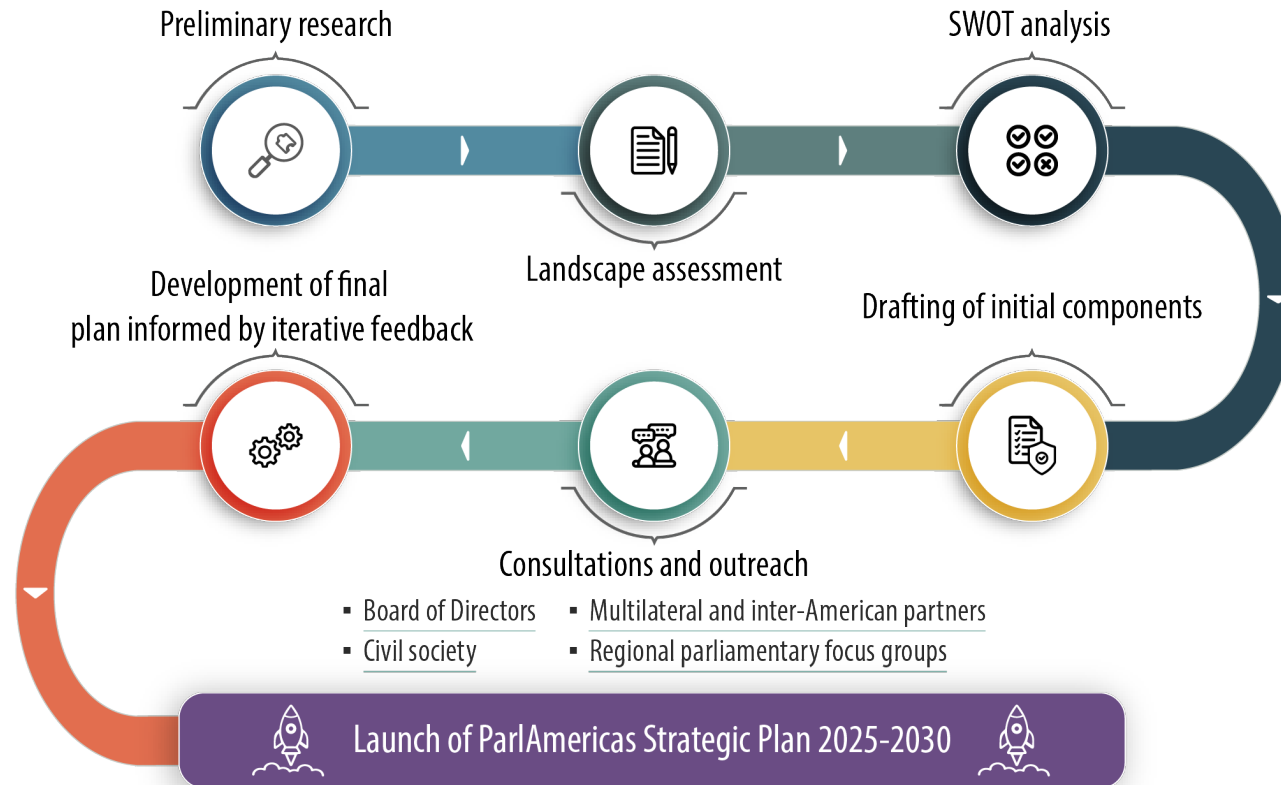
- A.** ParlAmericas has a founding mandate to serve as the hemispheric vehicle for parliamentary cooperation and exchange of good legislative practices. This will continue to be fulfilled through hemispheric and regional activities that are responsive to needs and priorities identified by parliaments and complemented by the production of tailored resources and online tools, and follow-up technical assistance where possible.
- B.** ParlAmericas will maintain agility and adaptability to support parliamentarians in addressing hemispheric issues and emerging challenges that they prioritize. Its thematic expertise in gender equality, open parliament, and climate change and sustainability will be leveraged as cross-cutting lenses that strengthen this programming.
- C.** ParlAmericas will maintain flexibility in how it mechanizes responsive support to parliaments, including through networks, caucuses and other working structures. It will maintain parallel and structured engagement with parliamentary staff focal points, acknowledging their essential role in operationalizing priorities and initiatives championed by parliamentarians, at an institutional level.
- D.** ParlAmericas will continue to ensure that parliamentarians have access to relevant external resources and experts, including from civil society, academic institutions and multilateral organizations, to support evidence-based legislative work, understanding and use of relevant regional and international instruments.

Strategic Goal 3: Ensure that ParlAmericas' values and objectives are more effectively communicated and promoted through its governance, management, programming, and partnerships.

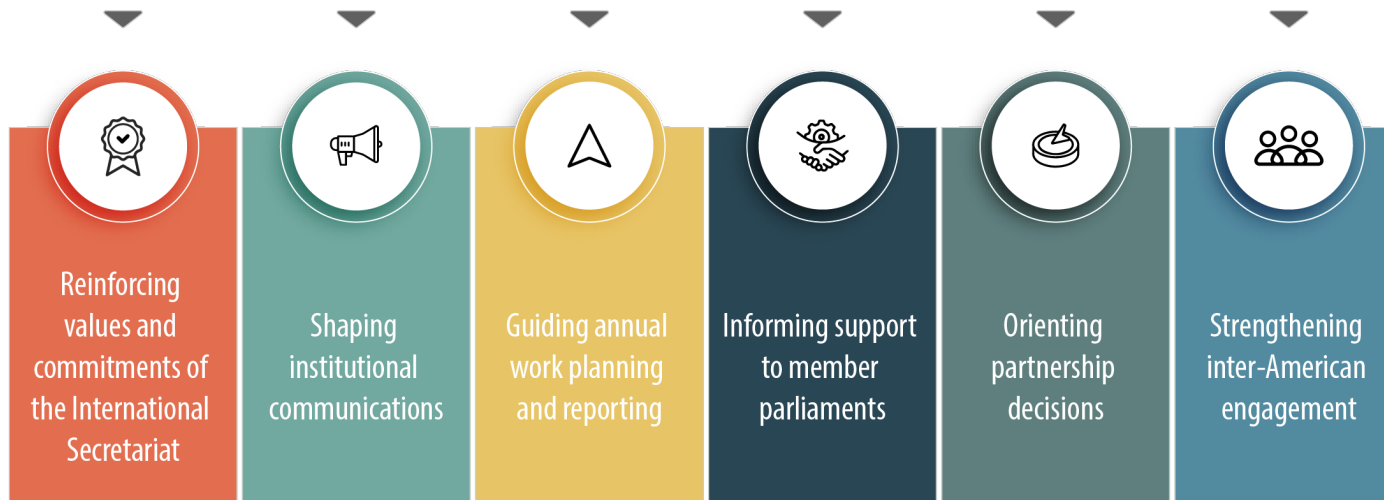
Objectives

- A.** ParlAmericas' communications will enhance public awareness of the importance and benefits of parliamentary diplomacy, emphasizing the essential role of parliaments and parliamentarians in upholding democracy, human rights, sustainable development and the health of the planet.
- B.** ParlAmericas will continue to lead by example by implementing results based management practices and accountability, inclusion and green measures being promoted within parliaments in the organizations' own governance and operations.
- C.** ParlAmericas will continue making effective and ethical use of evolving information and communication technologies to facilitate strengthened connections and knowledge exchanges between parliaments, and render activities delivered by ParlAmericas more open and accessible to parliamentarians, parliamentary staff, strategic partners, and diverse civil society actors, while mitigating for budget and time constraints affecting abilities to travel to in-person meetings.
- D.** ParlAmericas will pursue external partnerships that strategically contribute to its programming, advance shared values and complementary objectives, and enable coordinated pooling of resources that avoids duplication and is conscious of financial constraints in the hemisphere. In this context, ParlAmericas will pursue more proactive collaboration with other inter-parliamentary bodies active in the hemisphere.
- E.** ParlAmericas will actively consult and continue to integrate civil society perspectives and expertise across its programming with a particular focus on youth and other under-served groups.

Beginning in October 2023



Next steps and use of the Strategic Plan





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